

GENERAL BROWN CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION
17643 Cemetery Road - P.O. Box 500 - Dexter, New York 13634

REGULAR MEETING

March 7, 2022

Jr.-Sr. High School Auditorium

COVID-19 physical distancing guidelines were followed.

Unapproved
MINUTES

REGULAR MEETING – The meeting was called to order at 5:31 p.m. by Vice President Klindt, followed by the Pledge of Allegiance.

MEMBERS PRESENT – Sandra Young Klindt, Vice President; Natalie Hurley; Albert Romano, Jr.; Tiffany Orcesi; Jamie Lee

MEMBERS EXCUSED – Kelly Milkowich, President

OTHERS PRESENT – Barbara J. Case, Superintendent; Lisa K. Smith, Assistant Superintendent; Kathaleen Beattie, Director of Student Services; David Ramie, Principal Jr.-Sr. High School; Joseph Folino, Assistant Principal Jr.-Sr. High School; Missie Nabinger, Principal Brownville Glen Park Elementary; Laurie Nohle, Principal Dexter Elementary; Joseph Watson, Director of Facilities; Michael Parobeck, Network Administrator; Faculty, Staff, and Students

A. APPROVAL OF AGENDA

Motion for approval by Tiffany Orcesi, seconded by Albert Romano, Jr., with motion approved 5-0.

B. PRESENTATIONS - None

C. PUBLIC COMMENT REQUESTS – Mr. Jason Hamilton addressed the Board regarding student behavior issues.

D. CONSENT AGENDA

A motion for approval of the following items as listed under the CONSENT AGENDA is made by Tiffany Orcesi, and seconded by Jamie Lee, with motion approved 5-0.

1. Approval of Minutes as listed:
 - February 7, 2022 – Regular Meeting
2. Approval of Buildings and Grounds Requests as listed: (none)
3. Approval of Conferences and Workshops as listed: (none)
4. Approval of Conferences and Workshops as per *My Learning Plan Report*
5. Approval of Financial Reports / Warrants – January 2022

E. REGULAR AGENDA

Other Discussion and Action Items:

Board Member Reports/Staff Member Reports and Presentations

1. Comments / Information shared by Board Members:

— The JLSBA Virtual Legislative Discussion has been rescheduled for Friday, March 11, 2022 at 3:00 p.m.

2. Staff Member Reports:

— Mr. Ramie congratulated our Academic, Career-Tech, and Athletic All-Stars as highlighted on Channel 7-News last week.

— Mrs. Nabinger and Mrs. Nohle shared information regarding our students who are struggling with mental health issues. A grant has enabled the District to begin funding and staffing a Mindfulness Room.

— Mrs. Case shared that this room will be staffed with a counselor, provided by PIVOT, and will provide assistance to students to help them address depression, anxiety, and disruptive behavior caused by mental health and emotional issues. Students will be taught strategies to enable them to calm themselves and control their emotions in stressful situations. Counselors will also assist teachers with re-teaching acceptable behavior. We have been experiencing behavior issues at all grade levels.

— Mrs. Case shared that the Inclusion Steering Committee met last week to discuss such re-occurring student issues. Our teachers presented several possible solutions to assist each other with student behaviors. Also, in-person or telephone contact with parents is necessary to gain support and assistance from home when dealing with behavior issues. Mr. Folino and Mr. Ramie have been experiencing much success at the Jr.-Sr. High School with this method, rather than relying on email or ParentSquare messaging.

— Mrs. Case also shared that a new program of support for teachers is underway with PIVOT as our partner, to be put in place as soon as details are complete. It is called *EAP, Employee Assistance Program*, and can be accessed anonymously. Anyone can utilize the program for guidance, advice, or referral to other agencies.

3. Staff Member Presentations - none

Items for Board Information/Discussion

4. Board Information – There was an *Overnight Field Trip Sporting Event* for Varsity Boys' Wrestling in Albany, NY on February 24-26, 2022. (NYSPHSAA State Wrestling Tournament)
5. Board Information – Jefferson-Lewis BOCES Annual Dinner Meeting – April 6, 2022 at the Howard G. Sackett Technical Center, Glenfield, NY – The presentation of the 2022-2023 proposed BOCES budget will begin at 7:15 p.m. in the Adult Learning Center at the Technical Center. Please RSVP by March 20, 2022. (This meeting falls on the date of our April Board meeting.)
6. Board Information – 2nd Quarter Marking Period Data –Jr./Sr. High School
7. Board Information – PIVOT Student Assistance Report - First Semester 2021-2022
8. Board Information – Term expiration for members of the General Brown Central School District Board of Education are listed below. Petitions are available from the District Clerk and will be accepted in the Office of the District Clerk until 5 PM on Monday, April 18, 2022.
 - 2022 – Sandra Young Klindt
 - 2022 – Tiffany Orcesi
 - 2022 – 1-year term vacancy due to member resignation
 - 2023 – Natalie Hurley
 - 2023 – Member elected to fulfill 1-year term in 2022
 - 2024 – Jamie Lee
 - 2024 – Kelly Milkowich
 - 2024 – Albert Romano, Jr.

Items for Board Discussion/Action

9. Board Action – Approval of the **2022-2023 General Brown DISTRICT and 10-MONTH STAFF Calendars**
Motion for approval by Tiffany Orcesi, seconded by Natalie Hurley, with motion approved 5-0.
10. Board Action – Approval of the **2022-2023 Board of Education Meeting Schedule**
Motion for approval by Tiffany Orcesi, seconded by Albert Romano, with motion approved 5-0.
11. Board Action – Approval of the **Mohawk Regional Information Center Services Commitment Form for 2022-2023: BE IT RESOLVED** that the General Brown Central School District Board of Education takes action to approve participation for the **programs/services shown on the 2022-2023 Mohawk Regional Information Center BOCES FINAL Services Commitment Form/Contract**, effective July 1, 2022.
Motion for approval by Tiffany Orcesi, seconded by Jamie Lee, with motion approved 5-0.
12. Board Action – Approval of Biennial Review: **BE IT RESOLVED**, that the General Brown Central School District Board of Education takes action to approve the **Biennial Review of the Plan for Commissioner's Regulations Part 100.11 School Based Planning and Shared Decision Making**
Motion for approval by Natalie Hurley, seconded by Albert Romano, with motion approved 5-0.
13. Board Action – Approval is requested for the **General Brown Central School District to combine with the Alexandria Central School District (as host)**, for the purpose of athletic competition, pending the approval of NYSPHSAA Section III, to compete in the sport of **Girls' Hockey** at the Varsity level for the **2022-2023 school year, provided COVID-19 restrictions are conducive to this request.**
Motion for approval by Tiffany Orcesi, seconded by Jamie Lee, with motion approved 5-0.
14. Board Action – Approval for the donation of a **variety of business letter paper, envelopes, business card blanks, brochure paper, photographic paper, and notepads from Dr. and Mrs. Walter Minaert.**

Motion for approval by Tiffany Orcesi, seconded by Natalie Hurley, with motion approved 5-0.

15. Board Action – Approval is requested for the **Committee on Special Education Reports**
 Motion for approval by Jamie Lee, seconded by Natalie Hurley, with motion approved 5-0.

F. ITEMS FOR BOARD ACTION – PERSONNEL

16. Board Action - **BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools**, the Board of Education shall take action to approve a **daily stipend in the amount of \$100 payable to Joseph Watson** for additional supervision of the Transportation Department.
 Motion for approval by Natalie Hurley, seconded by Tiffany Orcesi, with motion approved 5-0.
17. Board Action - **BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools**, the Board of Education shall take action to ratify a new agreement with the **General Brown Administrators’ Association (GBAA) commencing July 1, 2022 and terminating June 30, 2026**, and authorizes the Superintendent of Schools to take all necessary action to finalize the agreement.
 Motion for approval by Natalie Hurley, seconded by Albert Romano, with motion approved 5-0.

18. Board Action – Approval of the **2021-2022 Department Chairs** as listed:

Department	Chair
English	Michelle Lamon
Social Studies	Brian Nortz
Math	Susan Menapace
Science	William Covey

Motion for approval by Natalie Hurley, seconded by Tiffany Orcesi, with motion approved 5-0.

G. ITEMS FOR BOARD ACTION – PERSONNEL continued

A motion for approval of the following PERSONNEL CHANGES, with *effective dates* as listed, is made by Natalie Hurley, seconded by Tiffany Orcesi, with motion approved 5-0.

19. Board Action – Retirements:

Name	Position	Effective Date
Martha McIntosh	UPK Teacher	Changed from 07/01/2022 to 03/11/2022
Garrett C. Grimm	Transportation Supervisor/Operations Manager	03/11/2022

20. Board Action – Resignations:

Name	Position	Effective Date
Mark Frickman	Assistant Transportation Director	02/16/2022
Joseph Machia	Cleaner	03/07/2022

21. Board Action – Appointments:

Name	Position	Annual Salary or Rate of Pay	Probationary or Tenure Track Appt. (if appl.)	Effective Date
Alicia M. Shannon	7-Hour Teacher Aide	\$13.50 per hour	n/a	03/08/2022

H. ITEMS FOR BOARD ACTION – PERSONNEL continued – Coaching Appointments

22. Board Action – In the event that the season is shortened, stipends will be prorated in proportion to the actual duration of service.

A motion for approval of the following PERSONNEL CHANGES, with *effective dates* as listed, is made by Natalie Hurley, seconded by Jamie Lee, with motion approved 5-0.

- (A) **PAID** Coaching Appointments:

Name	Sport / Season Spring / 2022	Coaching Certification	Effective Date
Alan Rawleigh [^]	Varsity Baseball Assistant Coach [^] changed from Unpaid to Paid	Temp. Coaching License 1 st Renewal	03/14/2022
Bryanna Fazio [^]	Varsity Girls’ Lacrosse Assistant Coach [^] changed from Unpaid to Paid	Temporary Coaching License	03/14/2022

Shawn McManaman	Jr. Varsity Baseball Coach	Temporary Coaching License	03/14/2022
Lindsay Labiando	Varsity Softball Assistant Coach	Teacher-Coach	03/14/2022
Jonathan Maher	Varsity Boys' Lacrosse Assistant Coach	Teacher-Coach	03/14/2022
James Covey	Varsity Golf Coach	Teacher-Coach	03/14/2022
Hannah Smithers	Modified Softball Coach	Teacher-Coach	04/04/2022
Philip Jenner	Modified Boys' Lacrosse Coach	Teacher-Coach	04/04/2022
Robert Pauly	Modified Boys' Lacrosse Assistant Coach	Temporary Coaching License	04/04/2022
Matthew Milkowich	Modified Girls' Lacrosse Coach	Professional Coaching License	04/04/2022
Brian Nortz	Modified Golf Coach	Teacher-Coach	04/04/2022

(B) **UNPAID** Coaching Appointments:

Name	Sport / Season Spring / 2022	Coaching Certification	Effective Date
Patsy Doldo	Jr. Varsity Baseball Assistant Coach	Temporary Coaching License	03/14/2022

Coaches possess the following [as mandated by NYSED]:

Teaching Certificate: Child Abuse / School Violence / DASA / First Aid / CPR / Concussion Workshop / Fingerprint Clearance / [Philosophies & Principals / Theories and Techniques [sport specific] / Health Sciences as required] *

Non-Teaching Temporary or Professional Coaching License and/or 2nd-4th Renewal as required: Child Abuse/School Violence/ DASA/ First Aid CPR/Concussion Workshop/ Philosophies & Principals/Theories and Techniques [sport specific] /Health Sciences/Fingerprint Clearance ****

I. ITEMS FOR BOARD ACTION - FINAL FINGERPRINT CLEARANCE

23. Board Action - Upon the recommendation of the Superintendent of Schools – WHEREAS, on behalf of the General Brown Central School District, two sets of the following prospective employees' fingerprints for employment have been submitted to NYSED, along with the signed Consent Form, and a request for conditional clearance. The following employees have received FINAL CLEARANCE from SED:

- **Jonathan Maher** - Coach

Motion for approval by Jamie Lee, seconded by Albert Romano, with motion approved 5-0.

J. SUPERINTENDENTS' REPORTS

24. Assistant Superintendent Smith shared that there have been no changes to the budget projections. The final State revenues will be released on April 1st, and the Board will be asked to approve the Spending Plan at their meeting on April 6th. Also, the District will ask the voters to authorize the establishment of a Capital Fund Reserve for the purpose of financing the District's share of future capital project expenditures.

25. Superintendent Case shared that she will be meeting soon to review our Building Condition Survey, and there are many issues to prioritize. Mrs. Case also shared thoughts regarding the National Junior Honor Society Induction, with 52 students inducted. They were able to enjoy the ceremony maskless. We still need to be mindful of social distancing requirements until regulations are changed. Mrs. Case shared important information regarding student emotional and mental issues earlier in the meeting.

K. CORRESPONDENCE & UPCOMING EVENTS

26. Correspondence Log

L. ITEMS FOR NEXT MEETING

27. **Wednesday, April 6, 2022 – Regular Meeting** to begin at 5:30 p.m.

M. MOTION FOR ADJOURNMENT

28. **There being no further business or discussion**, a motion is requested adjourn the regular meeting. Motion for approval by Tiffany Orcesi, seconded by Natalie Hurley, with motion approved 5-0. Time 6:25 p.m.

Respectfully submitted:

Debra L. Bennett, District Clerk

*Supporting documents may be found in supplemental file dated March 7, 2022